

**MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE BOARD OF EDUCATION OF MILLBURN COMMUNITY CONSOLIDATED  
 SCHOOLS, NO. 24, LAKE COUNTY, ILLINOIS (THE “BOARD”), AND THE MILLBURN  
 FEDERATION OF TEACHERS, LAKE COUNTY FEDERATION OF TEACHERS LOCAL 504/IFT-  
 AFT/AFL-CIO (THE “UNION”)**

Whereas, the Extra Duty Stipend Schedule in Appendix B of the Agreement between the Board and the Union enumerates cafeteria pay for thirty (30) minutes, and the middle school cafeteria/recess duty is longer than that of the elementary cafeteria duty, lasting forty-one (41) minutes in duration, be it resolved that the parties agree to the following calculations for cafeteria/recess pay at the middle school level:

<b>2015-16 stipend for 30 minutes</b>	<b>Pay Per Minute Calculation</b>	<b>2015-16 stipend for 41 minutes</b>
\$1850	\$61.67	\$2528
<b>2016-17 stipend for 30 minutes</b>		<b>2017-18 stipend for 41 minutes</b>
\$1906	\$63.53	\$2605
*The 2017-2018 stipend is subject to a salary formula but will be calculated in the same manner indicated above. If the cafeteria/recess duty is shortened or lengthened during the life of this agreement, the per minute calculation will be used to adjust the annual stipend.		

This Memorandum of Understanding shall be non-precedent setting, with any subsequent and similar processes subject to agreement between the parties. This Memorandum of Understanding is subject to the grievance procedures under VIII of the 2015-2018 Collective Bargaining Agreement.

UNION

BOARD

\_\_\_\_\_  
 President, Millburn Federation of Teachers  
 of the Lake County Federation of Teachers,  
 Local 504, IFT-AFT/AFL-CIO

\_\_\_\_\_  
 President, Board of Education  
 Millburn Community Consolidated Schools  
 District No. 24

Attest:

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Secretary

\_\_\_\_\_  
 Date